



Website : www.vmbdn.in
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Phone No : 0342-2541208 (Day Office), 2541521 (Morning Office)
Fax No : 0342-2646916

VIVEKANANDA MAHAVIDYALAYA, BURDWAN
(GOVT. SPONSORED) □ ESTD-1964

P.O- Sripally ★ Dist- Purba Bardhaman ★ Pin-713103 ★ W.B
NAAC Re-Accredited (2nd cycle, B+ with PG in Chemistry)

No...../V.M.

Date :

From : Principal / Teacher-in-Charge & Secretary

INTERNAL COMPLAINT CELL

VIVEKANANDA MAHAVIDYALAYA, BURDWAN

Internal Complaint Cell (ICC) of Vivekananda Mahavidyalaya, Burdwan, was formed in 2018 in accordance with UGC Notification (Prevention, Prohibition and Redressal of sexual harassment of women employees and students in higher-education institutions Regulations, 2015).

OBJECTIVES Of The ICC :

- 1 To ensure the college campus free from all kinds of gender inequality;
2. To ensure gender equality of women in relation to work;
3. To ensure safe working environment to women at the Institution;
4. To ensure protection, safety and security of women workforce;
5. To curb the possibility of any kind of sexual harassment and abuse;
6. To ensure Zero tolerance policy in matter of sexual harassment and abuse;
7. To create an environment in the college where a student, especially the girl student is safe and free to express.



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Sudwan



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Existing Members of Internal Complaint Cell

Sl.no.	Name of the Members	Designation	Post
1.	Dr. Pallabi Sil	Associate Professor	Presiding Officer
2.	Dr. Barundeb Roy	Associate Professor	Member
3.	Dr. Kusal Chattyapadhyay	Associate Professor	Member
4.	Prof. M.Bhattacharyya	Associate Professor	Member
5.	Dr. Ahana Biswas	Associate Professor	Member
6.	Dr. Chaitali Mondal	Assistant Professor	Member
7.	Dr. Sadhan Mondal	Assistant Professor	Member
8.	Dr. Biswajit Chakrabarty	Associate Professor	Member
9.	Sumita Sengupta	Librarian	Member
10.	Pradip Hazra	Non-teaching Staff	Member
11.	Sudipta Mandi	Non-teaching Staff	Member
12.	Purba Das	Student (Sem-II)	Member
13.	Nirupam Gayen	Student (Sem-IV)	Member
14.	Burdwan Foodies Club	NGO	External Member



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REPORT FROM PRESIDING OFFICER

In accordance with the Govt.of India Gazette notification Part-II, Section-1, No.18, “The Sexual Harassment of Women at Work place (Prevention, Prohibition and Redressal) Act, 2013” Part-II, Section-4 of All India Council for Technical Education (Gender Sensitization, Prevention and Prohibition of Sexual Harassment of Women Employees and Students and Redressal of Grievances in Technical Institute) Regulation,2016, The Internal Complaint Cell(ICC) has been reconstituted in Vivekananda Mahavidyalaya, Burdwan in the session 2018-2019.



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Feel free to contact with ICC in case of any physical and mental harassment in the College premises.

Contact no. 7586930555/ 9475884592

E-mail to ICC- icc.vm.bdn@gmail.com

Some glimpses of activities accomplished by ICC



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**P.O. SREEPALLY *
DIST. BURDWAN**

**INTERNAL COMPLAINT COMMITTEE (ICC)
FOR PREVENTION OF SEXUAL HARASSMENT**



PIN- 713103 W.B



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INTERNAL COMPLAINTS COMMITTEE(ICC)
FOR PREVENTION OF SEXUAL HARASSMENT

TCSC
has **0**




ZERO TOLERANCE
TO
SEXUAL HARASSMENT

Report any unacceptable behaviour to ICC by
filing a complaint on www.tesc.edu.in
OR
Email us at tescicccomplaints@gmail.com



INTERNAL COMPLAINT COMMITTEE(ICC)
FOR PREVENTION OF SEXUAL HARASSMENT

STAND AGAINST
SEXUAL
HARASSMENT



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INTERNAL COMPLAINT COMMITTEE(ICC)

FOR PREVENTION OF SEXUAL HARASSMENT



**ZERO TOLERANCE FOR
SEXUAL HARASSMENT**



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